

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY S.M. AHIER OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 12th NOVEMBER 2019**

**Question**

Will the Chair advise the Assembly –

- (a) how much money has been paid from the Redundancy Provision in relation to Voluntary Release and Compulsory Redundancies from the inception of the Provision in 2015 to the current date;
- (b) how many employees have received such payments; and
- (c) at which Tiers these individuals were employed?

**Answer**

- (a) Since the scheme was launched in 2015 a total of £9.4m has been paid out for VR and a total of £975k has been paid out for CR from the Redundancy Provision. The table below provides a breakdown by year:

Please note, these figures relate solely to VR's and CR's that have been paid from the Central Redundancy Provision and therefore does not include CR's funded by departments

<b>Year</b>	<b>VR</b>	<b>CR</b>
2015	£4.7m	
2016	£2.9m (Excl. £6.88m Transferred to Restructuring)	£818k
2017	£608K	£106k
2018	£705K	£25k
2019 (Jan – Sept)	£603K	£26k
<b>TOTAL:</b>	<b>£9.4m</b>	<b>£975k</b>

- (b) A total of 214 VR applications have been approved to date. The table below provides a breakdown by year:

<b>Year</b>	<b>Number of Approved VR Applications</b>
2015	105
2016	78
2017	11
2018	10
2019 (Jan – September)	10
<b>TOTAL</b>	<b>214</b>

A total of 72 people have been made compulsory redundant to date. The table below provides a breakdown by year:

<b>Year</b>	<b>Number of Employees made Compulsory Redundant</b>	<b>Tiers</b>
2015	0	Tiers were not used as terminology during this period
2016	49	
2017	20	
2018	2	
2019	1	2x Tier 4
<b>TOTAL</b>	<b>72</b>	1 x Tier 1

### **Cost of Producing Answer**

As a means of giving an approximate indication to the time and cost of producing an answer to a written question, it has been decided that answers shall include a cost, broken down by civil service grade:

Civil Servant Grade 8 x 1 hour: £26

Civil Servant Grade 13 x 30 minutes: £20

DG Level x15 minutes: £20.25

Total: £66.25